

FOREST CHARTER SCHOOL
CREDENTIALLED BLOCK CLASS INSTRUCTOR SALARY SCHEDULE
2026-2027

Hours per week include class prep-time and meetings

Range			Step 1	Step 2	Step 3	Step 4	Step 5
A	Specialist Instructor	Ret-Base AT 1.0 FTE	\$ 47,160.89	\$ 51,090.96	\$ 55,021.03	\$ 58,932.39	\$ 62,856.36
	Pathways: Core 7-12 class 4.0HRS/WK						
	Actual FTE of Employee is 0.08919	Annual/33wks	\$4,206.24	\$4,556.76	\$4,907.28	\$5,256.13	\$5,606.11
	Actual FTE of Employee is 0.08919	Hourly Rate	\$31.87	\$34.52	\$37.18	\$39.82	\$42.47

B	Specialist Instructor	Ret-Base AT 1.0 FTE	\$ 43,099.81	\$ 45,794.72	\$ 48,489.62	\$ 51,221.96	\$ 53,898.15
	Pathways: Elective 7-12 class 3.5HRS/WK						
	Actual FTE of Employee is 0.07804	Annual/33wks	\$3,363.53	\$3,573.84	\$3,784.16	\$3,997.39	\$4,206.24
	Actual FTE of Employee is 0.07804	Hourly Rate	\$29.12	\$30.94	\$32.76	\$34.61	\$36.42

C	Specialist Instructor	Ret-Base AT 1.0 FTE	\$ 36,792.98	\$ 39,319.45	\$ 41,827.21	\$ 44,334.97	\$ 46,842.74
	Pathways: Enrichment K-8 class 2.0HRS/WK						
	Actual FTE of Employee is 0.04459	Annual/31wks	\$1,541.33	\$1,647.17	\$1,752.22	\$1,857.28	\$1,962.33
	Actual FTE of Employee is 0.04459	Hourly Rate	\$24.86	\$26.57	\$28.26	\$29.96	\$31.65

1FTE = 185 Workdays at 8 hours per day

Benefits

1. Sick Leave = 40 hours (does not roll over year to year) for part-time employees
 2. No Holiday pay
- .75 FTE or greater are eligible for health benefits pro-rated based on date of hire or eligibility
Initial placement on salary schedule is at the discretion of the School Director.
Steps do not reflect number of years at FCS.

Board approvals

2017-18 Board approved 2.5% annual increase 4-17-18
2019-20 Board approved 3% annual increase 10-15-19
2020-21 Board approved 3% annual increase
2022-23 Board approved 6% annual increase
2023-24 Board approved 6% annual increase
2024-25 Board approved 2% annual increase
2025-26 Board approved 3% retro annual increase
Charter Council Approved: 10/6/26
Effective: 7/1/2026