

Classified Exempt Salary Schedule 2026-2027

	<u>Classified Exempt Staff</u>									
Range/Step	1	2	3	4	5	6	7	8	9	10
A	65.66	67.69	69.80	71.95	74.18	76.39	78.61	80.84	83.08	85.29
B	42.56	44.30	46.48	48.83	53.84	56.52	59.35	62.32	65.44	68.71
C	36.21	38.02	39.92	41.92	44.02	46.21	48.53	50.97	53.51	57.59

Last reviewed March, 2025

<u>Job Classifications</u>	205 Workdays + 11 Holidays + 10 Vacation Days
A	Business Director
B	Fiscal Manager
C	Technology Director

Comments

- 1 1 FTE is defined as 226 paid days @ 8 hours per day
- 2 Employees are benefit eligible at .75 FTE
- 3 Full time employees earn 12 sick days per year
- 4 Full time employees receive 11 paid holidays per year
- 5 Initial placement is at the Executive Director's discretion
- 6 Salary steps reflect one full year of employment at FCS.

Health Benefit Cap	
Employee	\$9,000
Employee + Child	\$10,000
Employee + Spouse	\$10,000
Employee + Family	\$14,500

Board Approvals/Revisions

2024-25 - Board approved 2% annual increase

2025-26 - Board approved benefit cap increase, and changes in sick and vacation, and Range C, Step 10 increase

2025-26 - Board approved 3% retro COLA

2026-27 - Board approved 3% retro increase to Range A & B

Charter Council Approved: 10/6/26

Effective: 7/1/2026

