

Forest Charter School

470 Searls Avenue
Nevada City, CA 95959

Monthly Charter Council Meeting Agenda

November 5, 2024

5:00 p.m. Regular Session
470 Searls Avenue, Sequoia
Nevada City, CA 95959
Network User ID: FC_Public
Network Password: PineCedar2

10725 Pioneer Trail # 201, Truckee, CA 96161
23221 Foresthill Road, Foresthill, CA 95631
11952 Masters Court, Auburn, CA 95603

Dan Thiem, Chair Amber Baker, Parent Representative Makala Clinton Parent Representative Amea Medeiros, Parent Representative Gabriella Stockdale, Parent Representative Tita Fowler, Secretary
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Join the Meeting via Zoom:

<https://us02web.zoom.us/j/85408398614?pwd=Y2dzdFBFUXdQTUFxazI3bERnZGIYUT09>

Meeting ID: 854 0839 8614

Passcode: 873378

Dial by your location

+1 408 638 0968 US (San Jose)

Meeting ID: 854 0839 8614

Find your local number: <https://us02web.zoom.us/u/kb7yu4OPaF>

AGENDA:

1. Call To Order
2. Roll Call
3. Information/Action: A, B, C, and D may be considered for Consent Agenda--Meshawn Simmons
(E-Attachments)
 - Shall the Consent Agenda be approved?
 - A. Adoption of the November 5, 2024 Agenda
 - B. October 8, 2024, Charter Council Meeting Minutes (*page 4*)
 - C. Contracts (November) (*page 8*)
 - D. Warrants (October) (*page 9*)

4. Discussion: Other

This is an opportunity for audience members to address the Council on non-agendized items. Agendized items may be either addressed at this time or when the items come up for discussion.

The Council cannot discuss or take action on non-agendized items tonight, but items may be agendized at a later Council meeting for discussion and/or action. Public comments are limited to three minutes.

Information/Discussion Items:

5. Information: Learning Center Updates—Dawn Anthney, Janice Eggers, Christine Sween

Dawn, Janice, and Christine will provide learning center updates.

6. Information: Student Achievement—B.J. Hatcher

B.J. will provide an update on student achievement.

7. Information: Special Education Trends and Data—Peter Sagebiel

Peter will discuss Special Education trends and data at the school, county, and state levels.

8. Information: Intervention Program Improvements—Peter Sagebiel

Peter will discuss intervention program improvements, including i-Ready and Varsity Tutoring.

9. Information: LCAP (Local Control and Accountability Plan) Update—Peter Sagebiel

Peter will provide the Council with an update on the LCAP.

10. Information: 2024/25 Budget and Cash Flow—Meshawn Simmons

(page 13)

Meshawn will update the Council on 2024/25 Budget items and Cash Flow.

11. Information: Foresthill Learning Center Facility Updates—Meshawn Simmons, Peter Sagebiel

Meshawn and Peter will discuss Foresthill Learning Center facility updates with the Council.

12. Information: Forest Charter School Parent Feedback—Peter Sagebiel, Dan Thiem

Peter and Dan will lead a discussion on parent feedback with the Council.

13. Information: Intake, Departure, and Continuing Family Surveys—Meshawn Simmons, Peter Sagebiel

Meshawn and Peter will discuss family surveys with the Council.

Action Items:

14. Action: 24/25 Forest Charter School Salary Schedule Revisions--Meshawn Simmons *(page 14)*

- Should the Council approve a 2% retroactive increase to the 24/25 Forest Charter School Salary Schedules?

15. Director's Update--Peter Sagebiel

- Enrollment
- Political Updates
- County Visit
- Other

16. Future Agenda Items

- AMIM Block Grant Spending Plan
- Ethics Training for the Board
- Additional i-Ready data (broken down by groups)
- Special Education #'s

17. Information: Reminder of Future Meetings

2024: 12/10

2025: 1/14, 2/11, 3/11, 4/8, 5/13, 6/9, 6/10

***Special Meeting/Public Hearing **Budget Meeting**

18. Action: Adjourn

Forest Charter School

Monthly Charter Council Meeting Minutes – October 8, 2024

5:00 p.m. Regular Session
470 Searls Avenue, Sequoia
Nevada City, CA 95959

10725 Pioneer Trail # 201, Truckee, CA 96161
23221 Foresthill Road, Foresthill, CA 95631
11952 Masters Court, Auburn, CA 95603

Council Members:

Dan Thiem, Community Representative, and Chair
Amber Baker, Parent Representative
Makala Clinton, Parent Representative
Gabriella Stockdale, Parent Representative
Amea Medeiros, Parent Representative
Tita Fowler, Secretary

Minutes

Present: Dan Thiem, Peter Sagebiel, Meshawn Simmons, Dawn Anthney, Katy Baggett, Amber Baker, Brittani Brackett (Auburn Campus), Mikala Clinton, Janice Eggers (Truckee Campus), Tita Fowler, B. J. Hatcher, Laura Lysen (Foresthill Campus), Amea Medeiros, David Stanger, Gabriella Stockdale, Christine Sween

- 1. Call to Order: 5:00 pm**
- 2. Roll Call:** Dan Thiem, Peter Sagebiel, Meshawn Simmons, Dawn Anthney, Katy Baggett, Amber Baker, Brittani Brackett (Auburn Campus), Mikala Clinton, Janice Eggers (Truckee Campus), Tita Fowler, B. J. Hatcher, Laura Lysen (Foresthill Campus), Amea Medeiros, David Stanger, Gabriella Stockdale, Christine Sween
- 3. Information/Action: A, B, C, and D may be considered for Consent Agenda—Meshawn Simmons**

October 8, 2024, Charter Council Agenda, September 17, 2024 Minutes, Contracts, and Warrants were presented for approval.

Gabriella Stockdale made a motion to approve the consent agenda. Amber Baker seconded. All ayes.

Ayes: Amber Baker, Amea Medeiros, Gabriella Stockdale, Dan Thiem
Nays: None

4. Discussion: Other

None.

Action Items:

5. Action: FCS New Charter Council Member Appointment—Dan Thiem, Peter Sagebiel

Peter introduced Makala Clinton as a Charter Council Parent Representative for Charter Council appointment.

Amber Baker made a motion to appoint Makala Clinton as a Charter Council Parent Representative. Gabriella Stockdale seconded.

Ayes: Amber Baker, Amee Medeiros, Gabriella Stockdale, Dan Thiem

Nays: None

Information/Discussion Items:

6. Information: Charter Council Governance Training—Peter Sagebiel, Dan Thiem

Peter reviewed the Charter Council governance responsibilities, including the job description and procedures with the Council.

7. Information: Charter Council Online Binders—Peter Sagebiel

Peter reviewed the Charter Council Google binder with the Council.

8. Information: Learning Center Updates—Dawn Anthney (Nevada City), Janice Eggers (Truckee), Christine Sween (Auburn/Foresthill)

Dawn, Janice and Christine provided the Council with campus highlights including exciting projects and field trips across all of the co-ops. Staff also highlighted homeschool students and families and their unique and successful homeschool experiences.

9. Information: Student Achievement—B.J. Hatcher

B.J. reviewed i-Ready participation numbers and preliminary assessment data. Participation numbers were very good and a reflection of extra effort by the teachers and students. He will have more information at a future meeting.

10. Information: LCAP (Local Control and Accountability Plan) Update—Peter Sagebiel

This will be a standing agenda item. Currently, gathering data and information, and more will be reported at a future meeting.

11. Information: Charter Council Budget Training—Meshawn Simmons

Meshawn provided the Council with a detailed overview and explanation of Charter Council budget documents and Charter Council responsibilities surrounding spending and budget.

12. Information: 2024/25 Budget and Cash Flow—Meshawn Simmons

Meshawn reviewed the 2024/25 budget and cash flow with the Council.

Action Items:

13. Action: Forest Charter School Min/Max Credit Policy Updates—Peter Sagebiel, Dawn Anthney

Dawn and Peter reviewed the policy updates with the Council which include increasing the maximum per semester credits from 40 to 45 credits.

Gabriella Stockdale made a motion to approve the Forest Charter School Min/Max Policy revisions. Amber Baker seconded the motion.

Ayes: Amber Baker, Makala Clinton, Ameer Medeiros, Gabriella Stockdale, Dan Thiem

Nays: None

14. Action: Forest Charter School Concurrent Class Policy—Peter Sagebiel, Dawn Anthney

Dawn requested the Concurrent Class Policy be rescinded due to its restrictive nature.

Amber Baker made a motion to rescind the Concurrent Class Policy. Makala Clinton seconded the motion.

Ayes: Amber Baker, Makala Clinton, Ameer Medeiros, Gabriella Stockdale, Dan Thiem

Nays: None

15. Action: 24/25 Forest Charter School Aide Salary Schedule Revisions—Dawn Anthney

Meshawn requested revisions to the Forest Charter School Aide Salary schedule for toileting support.

Ameer Medeiros made a motion to approve revisions to the Forest Charter School Aide Salary Schedule. Makala Clinton seconded the motion.

Ayes: Amber Baker, Makala Clinton, Ameer Medeiros, Gabriella Stockdale, Dan Thiem

Nays: None

16. Director's Update--Peter Sagebiel

- Enrollment - Enrollment is going great.
- Political Updates - no significant updates, on break.
- Superintendent Council - Peter and one other Charter Director are participating in the Nevada County Superintendent's Council as the representatives for the charter schools sponsored by the Nevada County Office of Education.
- Other - None

17. Future Agenda Items

- Sped Classified Salary Schedule
- AMIM Block Grant Spending Plan
- Substitute Salary Schedule
- January - Ethics Training for the Board

18. Information: Reminder of Future Meetings

Dates for the 2024/25 Charter Council meetings were set as follows:

2024: 11/5, 12/10

2025: 1/14, 2/11, 3/11, 4/8, 5/13, 6/9, 6/10

***Special Meeting**

****Budget Meeting**

19. Action: Adjourn at 6:35 p.m.

Respectfully submitted:

Tita Fowler, Secretary

Date

Charter Council Approved:

Dan Thiem, Chair

Date

Contracts to be approved: (November 2024)

At-Will:

Stipends:

<u>Hourly:</u>		
Homan, Jen	\$440.00	Tutor
Homan, Jen	\$720.00	Tutor (x2)

Checks Dated 10/01/2024 through 10/31/2024

Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
25-455647	10/04/2024	ALL ABOUT LEARNING PRESS INC	01-4300		609.94
25-455648	10/04/2024	AMAZON.COM AMAZON CAPITAL SERVICES INC	01-4300		8,291.11 ✓
25-455649	10/04/2024	ART OF PROBLEM SOLVING	01-5800		99.99
25-455650	10/04/2024	BALLET REJOICE SCHOOL FOR THE ARTS	01-5800		283.00
25-455651	10/04/2024	BRUCE MAIRS	01-5800		4,060.00
25-455652	10/04/2024	CATHLEEN WHITING	01-5800		798.75
25-455653	10/04/2024	CONFLICT RESOLUTION CNTR OF NC	01-5210		2,500.00
25-455654	10/04/2024	CURRICULUM ASSOCIATES, LLC	01-5800		30,661.00 ✓
25-455655	10/04/2024	FOREST CHARTER REVOLVING	01-4300		157.50
25-455656	10/04/2024	GOLD COUNTRY GYMNASTICS	01-5800		2,939.50
25-455657	10/04/2024	GPE	01-5400		1,633.00
25-455658	10/04/2024	HEATHER GROVE	01-5800		360.00
25-455659	10/04/2024	HOLT BALLET CONSERVATORY	01-5800		695.83
25-455660	10/04/2024	IMAGINE LEARNING LLC	01-5800		3,575.00
25-455661	10/04/2024	JAN TURTON'S MUSIC	01-5800		335.00
25-455662	10/04/2024	JJR Enterprises FILE 2388	01-4300		344.27
25-455663	10/04/2024	JUDSON PIANO STUDIO	01-5800		400.00
25-455664	10/04/2024	LEARNING WITHOUT TEARS	01-4300		1,378.14
25-455665	10/04/2024	LITTLE BIRD MUSIC	01-5800		474.00
25-455666	10/04/2024	MCGRAW-HILL EDUCATION INC	01-4300		133.66
25-455667	10/04/2024	MELANTHA KNIGHT	01-5220		42.88
25-455668	10/04/2024	MINERS HARMONY MUSIC STORE	01-5800		70.00
25-455669	10/04/2024	NEVADA CITY BALLET ACADEMY	01-5800		1,345.00
25-455670	10/04/2024	NEVADA COUNTY SUPERINTENDENT	01-9514		3,681.23
25-455671	10/04/2024	QUINE, GEOFFREY C	01-5220		73.70
25-455672	10/04/2024	RAINBOW RESOURCE CENTER	01-4300		716.59
25-455673	10/04/2024	READ NATURALLY INC	01-5800		690.00
25-455674	10/04/2024	REED'S LOCKS INC	01-4300		28.75
25-455675	10/04/2024	RICHARD T KIRKPATRICK	01-5800		140.00
25-455676	10/04/2024	RICHARDS, HEIDI L	01-5220		73.70
25-455677	10/04/2024	SEAN BIANCO	01-5800		300.00
25-455678	10/04/2024	SEBASTIAN	01-5930	118.28	
			01-5940	61.18	179.46
25-455679	10/04/2024	SINGAPORE MATH INC	01-4300		507.09
25-455680	10/04/2024	SOUTH YUBA CLUB INC.	01-5800		360.00
25-455681	10/04/2024	STATE OF CA DOJ DEPT OF JUSTICE/ CASHIER UNIT	01-5840		209.00
25-455682	10/04/2024	TARALEIGH DUFFY	01-5800		900.00
25-455683	10/04/2024	TEACHERS CURRICULUM INSTITUTE	01-4300		1,924.81
25-455684	10/04/2024	TEACHING TEXTBOOKS INC	01-5800		145.90
25-455685	10/04/2024	THE CLEANING SOLUTION	01-5800		2,930.00
25-455686	10/04/2024	VERIZON	01-5800		38.01

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

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Checks Dated 10/01/2024 through 10/31/2024

Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
25-455687	10/04/2024	WAXIE SANITARY SUPPLY	01-4300		182.81
25-455688	10/04/2024	WEISS LANDSCAPING INC.	01-5800		353.00
25-455689	10/04/2024	YESHIVA DERECH HATORAH	01-4300	160.48	
			Unpaid Tax	13.08-	147.40
25-456018	10/11/2024	ALL ABOUT LEARNING PRESS INC	01-4300		2,379.67
25-456019	10/11/2024	AMAZON.COM AMAZON CAPITAL SERVICES INC	01-4300		5,447.33
25-456020	10/11/2024	ANTHEM BLUE CROSS	01-9514		48,033.74 ✓
25-456021	10/11/2024	ARNOLD JACOB RIVAS III	01-5800		120.00
25-456022	10/11/2024	AT&T	01-5940		95.59
25-456023	10/11/2024	AUBURN GYMNASTICS CENTER	01-5800		1,293.39
25-456024	10/11/2024	Bonnie Wiesz	01-5800		325.00
25-456025	10/11/2024	BRAVE WRITER LLC	01-5800		99.75
25-456026	10/11/2024	CALIFORNIA DEPT OF TAX AND FEE ADMINISTRATION	01-9508		381.93
25-456027	10/11/2024	CENTER STAGE DANCE STUDIO	01-5800		489.65
25-456028	10/11/2024	CLEARFLY COMMUNICATIONS	01-5930		457.43
25-456029	10/11/2024	CLEVER MINDS	01-5800		390.00
25-456030	10/11/2024	COLTON WOOD	01-5800		160.00
25-456031	10/11/2024	DE LAGE LANDEN FINCL SRV INC	01-5600		2,016.36
25-456032	10/11/2024	ELIZABETH BROWN	01-5800		1,112.00
25-456033	10/11/2024	EMILY PELLEGRINI	01-5800		1,826.00
25-456034	10/11/2024	EXTREME GYMNASTICS, INC	01-5800		190.00
25-456035	10/11/2024	FOREST CHARTER REVOLVING	01-4300		123.01
25-456036	10/11/2024	GPE	01-5400		5,165.00
25-456037	10/11/2024	GRASS VALLEY CROSSFIT	01-5800		155.00
25-456038	10/11/2024	HAFDIS TRAUSTADOTTIR	01-5800		512.50
25-456039	10/11/2024	INSTITUTE FOR EXCELLENCE/IN WR ITING	01-4300		221.64
25-456040	10/11/2024	JJR Enterprises FILE 2388	01-5600		385.70
25-456041	10/11/2024	JUANITA MCCREERY	01-5800		405.00
25-456042	10/11/2024	KATHRYN NUNN	01-5800		1,050.00
25-456043	10/11/2024	LOOMIS GATEWAY ACADEMY	01-5802		1,975.00
25-456044	10/11/2024	MUSIC IN THE MOUNTAINS	01-5800		185.00
25-456045	10/11/2024	NASZADY, JOAN M	01-4300		46.77
25-456046	10/11/2024	NICOLE GREENE	01-5800		110.00
25-456047	10/11/2024	NO TEARS LEARNING INC	01-4300		253.29
25-456048	10/11/2024	NORTHERN SIERRA SWIMMING	01-5800		183.00
25-456049	10/11/2024	OFFICE DEPOT	01-4300		397.23
25-456050	10/11/2024	PACIFIC GAS & ELECTRIC COMPANY	01-5510	44.89	
			01-5520	2,581.30	2,626.19
25-456051	10/11/2024	PENELOPE SULLIVAN	01-5800		1,470.00
25-456052	10/11/2024	PERFORMANCE SYSTMS INTGTN LLC	01-5800		935.00
25-456053	10/11/2024	R&B COMMUNICATIONS	01-5800		395.00
25-456054	10/11/2024	RAINBOW RESOURCE CENTER	01-4300		647.18

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Checks Dated 10/01/2024 through 10/31/2024

Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
25-456055	10/11/2024	ROSE-MAY MICKELSON	01-5800		120.00
25-456056	10/11/2024	SHERRY TORGERSON	01-5800		450.00
25-456057	10/11/2024	SIERRA NEVADA BOULDERING GYM	01-5800		319.29
25-456058	10/11/2024	SINGAPORE MATH INC	01-4300		1,760.08
25-456059	10/11/2024	SOUTH YUBA CLUB INC.	01-5800		160.00
25-456060	10/11/2024	SPD MARKET- NEVADA CITY	01-4300	75.75	
			01-5920	7.63	83.38
25-456061	10/11/2024	TEAMWORK EQUINE SERVICES	01-5800		110.00
25-456062	10/11/2024	TRUCKEE DONNER PUBLIC UTILITY REMITTANCE CENTER	01-5520	633.78	
			01-5540	123.25	757.03
25-456063	10/11/2024	US BANK CORPORATE PAYMENT SYS	01-4300	4,427.52	
			01-5210	600.00	
			01-5800	8,544.84	
			01-5920	799.63-	12,772.73
25-456064	10/11/2024	VISTA HIGHER LEARNING	01-5800		99.95
25-456065	10/11/2024	WAVE	01-5940		108.83
25-456066	10/11/2024	WILD ROOTS LEARNING CENTER LLC	01-5800		1,425.00
25-456067	10/11/2024	WILLIAMS STATIONERY	01-4300		751.07
25-456068	10/11/2024	YOUNG MINNEY & CORR LLP	01-5802		375.00
25-456349	10/18/2024	ABSOLUTE COMM SOLUTIONS	01-5800		125.00
25-456350	10/18/2024	ALPENGLOW CLEANING INC	01-5800		2,640.00
25-456351	10/18/2024	AMAZON.COM AMAZON CAPITAL SERVICES INC	01-4300	3,143.20	
			01-5800	9.99	3,153.19
25-456352	10/18/2024	AT&T	01-5930		30.42
25-456353	10/18/2024	CARRIE BLANCHE MORRIS DBA MASTERPIECE ART ACADEMY	01-5800		8,646.00
25-456354	10/18/2024	COMCAST	01-5930		231.49
25-456355	10/18/2024	DIPIETRO & ASSOCIATES, INC.	01-5800		82.50
25-456356	10/18/2024	K&T MANAGEMENT	Cancelled		2,200.00 *
Cancelled on 10/18/2024					
25-456357	10/18/2024	KELSIE FIRE EXTINGUISHER	01-5800		284.71
25-456358	10/18/2024	MCGRAW-HILL EDUCATION INC	01-5800		22.25
25-456359	10/18/2024	MELANTHA KNIGHT	01-5220		42.88
25-456360	10/18/2024	NORTHERN SIERRA SWIMMING	01-5800		322.00
25-456361	10/18/2024	PACIFIC GAS & ELECTRIC COMPANY	01-5510	7.84	
			01-5520	83.61	91.45
25-456362	10/18/2024	PERFORMANCE SYSTMS INTGTN LLC	01-5800		945.00
25-456363	10/18/2024	RAINBOW RESOURCE CENTER	01-4300		126.25
25-456364	10/18/2024	REED'S LOCKS INC	01-5800		265.33
25-456365	10/18/2024	STATE OF CA DOJ DEPT OF JUSTICE/ CASHIER UNIT	01-5840		81.00
25-456366	10/18/2024	SUZIE GEMIGNANI	01-5800		45.00

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Checks Dated 10/01/2024 through 10/31/2024

Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
25-456367	10/18/2024	WASTE MANAGEMENT	01-5570		319.98
25-456741	10/25/2024	AT&T	01-5940		1,928.92
25-456742	10/25/2024	CANYON VIEW ASSEMBLY	01-5600		1,500.00
25-456743	10/25/2024	CARRIE BLANCHE MORRIS DBA MASTERPIECE ART ACADEMY	01-5800		539.00
25-456744	10/25/2024	DEANNA NELLIST	01-5800		900.00
25-456745	10/25/2024	FOWLER, TERESITA R	01-4300		112.35
25-456746	10/25/2024	JJR Enterprises FILE 2388	01-5600		525.42
25-456747	10/25/2024	K&T MANAGEMENT	01-5600	2,024.00	
			01-5800	176.00	2,200.00
25-456748	10/25/2024	KATHERINE TODIRITA	01-5800		870.00
25-456749	10/25/2024	LOOMIS GATEWAY ACADEMY	01-5802		1,975.00
25-456750	10/25/2024	NEVADA CITY SCHOOL DISTRICT	01-5600		14,791.67 ✓
25-456751	10/25/2024	NEVADA CITY SELF STORAGE	01-5600		930.00
25-456752	10/25/2024	NEVADA COUNTY CHARTER SERVICES AUTHORITY	01-5100		198,383.24 ✓
25-456753	10/25/2024	NEW STAGE EDUCATION INC	01-5800		2,240.00
25-456754	10/25/2024	PAMELOT A SCHOOL OF DANCE	01-5800		122.00
25-456755	10/25/2024	PIONEER COMMERCE CENTER	01-5600	11,625.06	
			01-5800	4,846.62	16,471.68 ✓
25-456756	10/25/2024	SOUTHWEST GAS CORPORATION	01-5510		49.37
25-456757	10/25/2024	Stacey Anderson	01-5800		780.00
25-456758	10/25/2024	TEACHING TEXTBOOKS INC	01-5800		74.95
25-456759	10/25/2024	THE CURIOSITY COLLECTIVE	01-5800		350.00
25-456760	10/25/2024	Time4Learning	01-5800		639.15
Total Number of Checks			133		<u><u>441,157.93</u></u>

	Count	Amount
Cancel	1	2,200.00
Net Issue		<u>438,957.93</u>

Fund Recap

Fund	Description	Check Count	Expensed Amount
01	FOREST CHARTER	132	438,971.01
	Total Number of Checks	132	438,971.01
	Less Unpaid Tax Liability		13.08-
	Net (Check Amount)		<u><u>438,957.93</u></u>

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ERP for California

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FOREST CHARTER SCHOOL FY 24-25

Fiscal Year 2024/25 Through 10/31/24

Object	Description	Adopted Budget	Revenue	% Rcvd
Total Year To Date Revenues		11,852,234.00	1,607,824.99	14%

Object	Description	Adopted Budget	Actual	% Used
Total Certificated Salaries		4,276,967.00	1,051,215.23	25%
Total Classified Salaries		1,017,440.00	313,082.40	31%
Total Employee Benefits		1,814,275.00	423,722.29	23%

Books and Supplies

4300	MATERIALS AND SUPPLIES	371,847.00	136,566.94	37%
4400	NON CAPITALIZED EQUIPMENT	8,000.00	0.00	0%
4700	FOOD	15,000.00	2,916.83	19%
Total Books and Supplies		394,847.00	139,483.77	35%

Services and Other Operating Expenditures

5100	SUBAGREEMENTS FOR SERVICES	2,380,603.00	1,002,612.69	42%
5210	CONFERENCE	11,000.00	3,800.75	35%
5220	MILEAGE REIMBURSEMENT	6,000.00	410.04	7%
5300	DUES AND MEMBERSHIPS	20,000.00	1,740.00	9%
5400	INSURANCE	75,000.00	46,454.87	62%
5510	GAS HEATING/FUEL	13,500.00	250.15	2%
5520	ELECTRICITY	30,000.00	8,806.35	29%
5540	WATER	6,500.00	1,522.39	23%
5550	SEWER	1,000.00	272.72	27%
5570	GARBAGE	5,500.00	1,279.92	23%
5600	RENT,LEASES,REPAIRS/NON CAP	435,000.00	156,711.08	36%
5800	PROF/CONSUL/SVCS/OP EXPENSE	756,525.00	228,501.59	30%
5801	ADVERTISING	5,000.00	0.00	0%
5802	LEGAL FEES	35,000.00	8,791.91	25%
5806	DATA PROCESSING SERVICES	75,000.00	9,920.98	13%
5840	FINGERPRINTING	1,000.00	369.00	37%
5850	OVERSIGHT	101,305.00	0.00	0%
5852	BUSINESS SERVICES	101,305.00	0.00	0%
5920	POSTAGE/SHIPPING (OUT)	5,000.00	288.53	6%
5930	TELEPHONE	35,000.00	4,633.67	13%
5940	INTERNET	500	6696.97	1339%
Total Services and Other Operating Expenditures		4,099,738.00	1,483,063.61	36%

Total Year To Date Expenditures		11,603,267.00	3,410,567.30	29%
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Generated for Tita Fowler (TFOWLER), Oct 31, 2024



Forest Charter School 2024-25 1st Interim	A	B	C	D	E
	<i>Unaudited Actuals 2023-2024</i>	Adopted 2024-25	1st Interim 2024-25	Year 2 2025-26	Year 3 2026-27
<i>Estimated COLA</i>	8.22	1.07	1.07	2.93	3.08
ENROLLMENT	806	850	848	850	850
ADA	783	828	826	828	828
%	97%	97%	97%	97%	97%
REVENUE					
LCFF	5,183,369	5,546,973	6,231,091	6,506,003	6,795,950
PY LCFF Adjustment	-93,048				
Prop 30 EPA	1,310,947	3,107,902	1,398,167	1,442,618	1,487,051
In-Lieu Property Taxes	<u>3,133,142</u>	<u>1,478,550</u>	<u>2,526,953</u>	<u>2,526,953</u>	<u>2,526,953</u>
Total LCFF	9,534,410	10,133,425	10,156,211	10,475,574	10,809,954
SELPA - Federal (3310) RESTRICTED	198,984	198,980	198,980	200,000	200,000
SELPA - Federal (3305)	0	0	0	0	
SELPA - State (6500) RESTRICTED	626,667	584,687	584,687	595,000	615,000
Mental Health (6546) RESTRICTED	91,416	61,625	61,625	62,000	64,000
ARP Federal Grant					
Mandate Block Grant	24,688	25,725	25,725	25,000	25,000
State Lottery (1100)	176,663	144,708	144,708	148,000	148,000
State Lottery (6300) RESTRICTED	91,694	58,864	58,864	60,000	60,000
STRS/PERS on Behalf (7690) RESTRICTED	375,233	394,630	394,630	394,630	394,630
Local - donations	50,589	35,000	35,000	35,000	35,000
Local - Interest	50,772	20,000	20,000	20,000	20,000
SPED (3327)	9,627	9,627	9,627	10,000	10,000
Educator Effectiveness Block Grant	29,684	52,264	52,264	40,271	40,271
ESSER III - 3213 - 3215	38,404	0	0		
ELO - 3216-3219	76,306	0	0		
Ethnic Studies BG		0	0		
A-G Grant (7412 & 7413)	1,454	7,000	7,000		
Learning Recovery BG (7435)	223,568		131,000	131,000	132,000
Arts, Music, and Instruction BG (6762)	433		100,000	200,000	145,000
UPK Grant (6053)	38,262	14,521	14,521	40,613	
Learning Loss (6537)					
Prop 28	111,176	111,176	111,176	111,176	111,176
Total Revenue	11,750,036	11,852,232	12,106,018	12,548,264	12,810,031
EXPENDITURES					
Personnel Costs					
Certificated Salaries	4,064,631	4,276,967	4,162,122	4,328,607	4,501,751
Classified Salaries	1,051,294	1,017,440	1,000,943	1,040,981	1,082,620
Benefits	1,902,576	1,814,275	1,978,004	2,057,124	2,139,409
Total Personnel Costs	7,018,501	7,108,682	7,141,069	7,426,712	7,723,780
Expenditures					
Materials & Supplies	335,747	386,847	381,847	425,000	430,000
Non Capitalized Equipment	10,025	8,000	8,000	10,000	10,000
Total Books and Supplies (4000)	345,771	394,847	389,847	435,000	440,000
Other Operating Expenses (5000)					
SubAgreements for Services 5100	2,104,982	2,380,603	2,302,907	2,395,023	2,490,824
Travel and Conferences 5200	16,765	17,000	14,500	5,000	5,000
Dues and Memberships 5300	14,756	20,000	20,000	20,000	20,000
Insurance 5400	64,070	75,000	75,000	48,500	50,000
Operations& Housekeeping 5500	55,649	56,500	51,500	60,000	62,500
Rent, Leases, Repairs, Non Cap IM 5600	380,978	435,000	435,000	448,050	461,492
Prof/Consul/Svcs& Oper Expense 5800	1,189,043	1,075,135	1,050,651	935,000	940,000
Communications 5900	41,726	40,500	75,000	80,000	85,000
Bldgs and Improve 6200					
Excess Program Costs 7100					
Total Program Costs	4,559,512	4,494,585	4,414,405	4,426,573	4,554,816
Total Expenses	11,232,242	11,603,267	11,555,474	11,853,285	12,278,596
Net Increase/Decrease	517,793	248,965	550,544	694,979	531,435
Beginning Balance	1,987,234	3,206,067	1,876,058	2,426,602	3,121,581
Audit Adjustment					
Ending Balance	2,505,027	3,455,032	2,426,602	3,121,581	3,653,016
Revolving/Clearing	2,600	2,600	2,600	2,600	2,600
Required Reserve	1,347,869	1,392,392	1,386,657	1,185,329	1,227,860
SPED Reserve	561,612	580,163	577,774	592,664	613,930
Tech Rotation	100,000	100,000	125,000	125,000	150,000
Tech Upgrade	35,000	35,000	35,000	50,000	75,000
Playground/Equipment Upgrade	50,000	50,000	50,000	50,000	50,000
Restiricted Block Grants	7,772	830,392	630,392	523,266	185,000
Facility Upgrades	75,000	75,000	125,000	75,000	100,000
Building Project Reserve	100,000	300,000	300,000	100,000	100,000
Unappropriated Fund Balance	225,174	89,484	-805,821	417,722	1,148,627

Charter Council Approved:

NOTES:

*Restricted Block Grants - Ethnic Studies (7810) \$7,772
*Unearned Revenue = UPK (6053) \$53,296.68, EEBG (6266) \$105,138.66, A-G (7412-7413) \$42,475.23, LRBG (7435) \$394,213.15, AMIM (6762) \$1,000,000
*12% reserve, 5% SPED reserve in all years
*restricted block grants moved to Unearned Revenue per the auditor.

		C	C	C	D	E
Forest Charter School						
2024-25 1st Interim						
		1st Interim	1st Interim	1st Interim		
		0%	1%	2%	Year 2	Year 3
		2024-25	2024-25	2024-25	1% (+3%)	3%
Estimated COLA		2.93	2.93	2.93	2.93	3.08
ENROLLMENT		848	848	848	850	850
ADA		826	826	826	828	828
%		97%	97%	97%	97%	97%
REVENUE						
LCFF		6,231,091	6,231,091	6,231,091	6,506,003	6,795,950
PY LCFF Adjustment						
Prop 30 EPA		1,398,167	1,398,167	1,398,167	1,442,618	1,487,051
In-Lieu Property Taxes		2,526,953	2,526,953	2,526,953	2,526,953	2,526,953
Total LCFF		10,156,211	10,156,211	10,156,211	10,475,574	10,809,954
SELPA - Federal (3310) RESTRICTED		198,980	198,980	198,980	145,000	150,000
SELPA - Federal (3305)		0	0	0	0	
SELPA - State (6500) RESTRICTED		584,687	584,687	584,687	595,000	615,000
Mental Health (6546) RESTRICTED		61,625	61,625	61,625	62,000	64,000
ARP Federal Grant						
Mandate Block Grant		25,725	25,725	25,725	25,000	25,000
State Lottery (1100)		144,708	144,708	144,708	140,000	142,000
State Lottery (6300) RESTRICTED		58,864	58,864	58,864	57,000	58,000
STRS/PERS on Behalf (7690) RESTRICTED		394,630	394,630	394,630	348,657	348,657
Local - donations		35,000	35,000	35,000	35,000	35,000
Local - Interest		20,000	20,000	20,000	27,500	27,500
SPED (3327)		9,627	9,627	9,627	9,300	9,350
Educator Effectiveness Block Grant		52,264	52,264	52,264	40,271	40,271
ESSER III - 3213 - 3215		0	0	0		
ELO - 3216-3219		0	0	0		
Ethnic Studies BG		0	0	0		
A-G Grant (7412 & 7413)		7,000	7,000	7,000		
Learning Recovery BG (7435)		131,000	131,000	131,000	131,000	132,000
Arts, Music, and Instruction BG (6762)		100,000	100,000	100,000	200,000	145,000
UPK Grant (6053)		14,521	14,521	14,521	40,613	
Learning Loss (6537)						
Prop 28		111,176	111,176	111,176	111,176	111,176
Total Revenue		12,106,018	12,106,018	12,106,018	12,443,091	12,601,732
EXPENDITURES						
Personnel Costs						
Certificated Salaries		4,162,122	4,193,939	4,225,032	4,361,697	4,536,164
Certificated Increase/Decrease						
Certificated Total		4,162,122	4,193,939	4,225,032	4,361,697	4,536,164
Classified Salaries		1,000,943	1,040,981	1,082,620	1,082,620	1,125,925
Classified Increase/Decrease						
Classified Total		1,000,943	1,040,981	1,082,620	1,082,620	1,125,925
Benefits		1,978,004	1,987,078	1,995,829	2,066,561	2,149,224
Total Personnel Costs		7,141,069	7,221,998	7,303,481	7,510,878	7,811,313
Expenditures						

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

	D		E
	Year 2		Year 3
	2% (+3%)		3%
	2.93		3.08
	850		850
	828		828
	97%		97%
	6,506,003		6,795,950
	1,442,618		1,487,051
	2,526,953		2,526,953
	10,475,574		10,809,954
	145,000		150,000
	0		
	595,000		615,000
	62,000		64,000
	25,000		25,000
	140,000		142,000
	57,000		58,000
	348,657		348,657
	35,000		35,000
	27,500		27,500
	9,300		9,350
	40,271		40,271
	131,000		132,000
	200,000		145,000
	40,613		
	111,176		111,176
	12,443,091		12,601,732
	4,394,033		4,569,795
	4,394,033		4,569,795
	1,125,925		1,170,962
	1,125,925		1,170,962
	2,075,662		2,158,689
	7,595,620		7,899,445

[illegible]

Row	Column	Salary Rate	Budget Amt Description
A	1	26.65	27.18 ELECTIVE7-12; 3.5 HR
A	2	28.32	28.89 ELECTIVE7-12;3.5 HR
A	3	29.99	30.59 ELECTIVE7-12;3.5 HR
A	4	31.68	32.3 ELECTIVE7-12;3.5 HR
A	5	33.33	34 ELECTIVE7-12;3.5 HR
B	1	22.75	23.21 ENRICH K-8; 2 HR
B	2	24.32	24.81 ENRICH K-8; 2 HR
B	3	25.87	26.38 ENRICH K-8; 2 HR
B	4	27.42	27.96 ENRICH K-8; 2 HR
B	5	28.97	29.55 ENRICH K-8; 2 HR

Row	Column	Salary Rate	Budget Amt Description
A	1	58.34	59.51 BUSINESS DIRECTOR
A	2	60.15	61.36 BUSINESS DIRECTOR
A	3	62.02	63.27 BUSINESS DIRECTOR
A	4	63.93	65.22 BUSINESS DIRECTOR
A	5	65.91	67.24 BUSINESS DIRECTOR
A	6	67.88	69.25 BUSINESS DIRECTOR
A	7	69.85	71.26 BUSINESS DIRECTOR
A	8	71.83	73.28 BUSINESS DIRECTOR
A	9	73.82	75.31 BUSINESS DIRECTOR
A	10	75.79	77.32 BUSINESS DIRECTOR
B	1	37.82	38.58 FISCAL MANAGER
B	2	39.36	40.15 FISCAL MANAGER
B	3	41.3	42.13 FISCAL MANAGER
B	4	43.39	44.26 FISCAL MANAGER
B	5	47.84	48.8 FISCAL MANAGER
B	6	50.22	51.23 FISCAL MANAGER
B	7	52.74	53.8 FISCAL MANAGER
B	8	55.38	56.49 FISCAL MANAGER
B	9	58.15	59.32 FISCAL MANAGER
B	10	61.05	62.28 FISCAL MANAGER
C	1	33.14	33.8 TECHNOLOGY DIRECTOR
C	2	34.8	35.5 TECHNOLOGY DIRECTOR
C	3	36.54	37.28 TECHNOLOGY DIRECTOR
C	4	38.37	39.14 TECHNOLOGY DIRECTOR
C	5	40.29	41.1 TECHNOLOGY DIRECTOR
C	6	42.29	43.14 TECHNOLOGY DIRECTOR
C	7	44.42	45.31 TECHNOLOGY DIRECTOR
C	8	46.65	47.59 TECHNOLOGY DIRECTOR
C	9	48.97	49.95 TECHNOLOGY DIRECTOR
C	10	51.43	52.46 TECHNOLOGY DIRECTOR

Row	Column	Salary Rate	Budget Amt Description
B	1	25.89	26.41 BUSINESS DEPT
B	2	27.24	27.79 BUSINESS DEPT
B	3	28.67	29.25 BUSINESS DEPT
B	4	30.2	30.81 BUSINESS DEPT
B	5	31.78	32.42 BUSINESS DEPT
B	6	33.46	34.13 BUSINESS DEPT
B	7	35.12	35.82 BUSINESS DEPT
B	8	36.89	37.63 BUSINESS DEPT
B	9	38.74	39.52 BUSINESS DEPT
B	10	40.67	41.49 BUSINESS DEPT
B	11	42.7	43.56 BUSINESS DEPT
B	12	44.84	45.74 BUSINESS DEPT
B	13	47.09	48.04 BUSINESS DEPT
B	14	49.44	50.43 BUSINESS DEPT
B	15	51.91	52.95 BUSINESS DEPT
C	1	24.99	25.49 MAINTENANCE
C	2	26.33	26.86 MAINTENANCE
C	3	27.62	28.18 MAINTENANCE
C	4	29.02	29.6 MAINTENANCE
C	5	30.46	31.07 MAINTENANCE
C	6	31.99	32.63 MAINTENANCE
C	7	33.6	34.28 MAINTENANCE
C	8	35.27	35.98 MAINTENANCE
C	9	37.04	37.78 MAINTENANCE
C	10	38.89	39.67 MAINTENANCE
C	11	40.83	41.65 MAINTENANCE
C	12	42.87	43.73 MAINTENANCE
C	13	45.03	45.93 MAINTENANCE
C	14	47.28	48.23 MAINTENANCE
C	15	49.64	50.64 MAINTENANCE
D	1	23.09	23.55 RESOURCE FACILITATOR
D	2	24.3	24.79 RESOURCE FACILITATOR
D	3	25.59	26.11 RESOURCE FACILITATOR
D	4	25.93	26.45 RESOURCE FACILITATOR
D	5	28.34	28.91 RESOURCE FACILITATOR
D	6	29.84	30.44 RESOURCE FACILITATOR
D	7	31.41	32.04 RESOURCE FACILITATOR
D	8	32.98	33.64 RESOURCE FACILITATOR
D	9	34.62	35.32 RESOURCE FACILITATOR
D	10	36.36	37.09 RESOURCE FACILITATOR
D	11	38.18	38.95 RESOURCE FACILITATOR
D	12	40.08	40.88 RESOURCE FACILITATOR
D	13	42.09	42.94 RESOURCE FACILITATOR
D	14	44.19	45.08 RESOURCE FACILITATOR
D	15	46.4	47.33 RESOURCE FACILITATOR
E	1	21.19	21.61 ADMIN ASST/ENRL COOR
E	2	22.29	22.74 ADMIN ASST/ENRL COOR
E	3	23.49	23.96 ADMIN ASST/ENRL COOR
E	4	24.65	25.15 ADMIN ASST/ENRL COOR
E	5	25.89	26.41 ADMIN ASST/ENRL COOR
E	6	27.18	27.72 ADMIN ASST/ENRL COOR
E	7	28.52	29.1 ADMIN ASST/ENRL COOR
E	8	29.97	30.57 ADMIN ASST/ENRL COOR

E	9	31.46	32.09 ADMIN ASST/ENRL COOR
E	10	33.04	33.7 ADMIN ASST/ENRL COOR
E	11	34.69	35.39 ADMIN ASST/ENRL COOR
E	12	36.43	37.16 ADMIN ASST/ENRL COOR
E	13	38.24	39.01 ADMIN ASST/ENRL COOR
E	14	40.16	40.97 ADMIN ASST/ENRL COOR
E	15	42.17	43.02 ADMIN ASST/ENRL COOR
F	1	20.95	21.37 FRONT DESK
F	2	22.06	22.5 FRONT DESK
F	3	23.15	23.61 FRONT DESK
F	4	24.3	24.79 FRONT DESK
F	5	25.54	26.06 FRONT DESK
F	6	26.81	27.35 FRONT DESK
F	7	28.14	28.7 FRONT DESK
F	8	29.54	30.14 FRONT DESK
F	9	31.02	31.64 FRONT DESK
F	10	32.6	33.26 FRONT DESK
F	11	34.23	34.92 FRONT DESK
F	12	35.93	36.65 FRONT DESK
F	13	37.73	38.49 FRONT DESK
F	14	39.62	40.42 FRONT DESK
F	15	41.61	42.45 FRONT DESK
G	1	18.29	18.65 IT HELP DESK ASSIST
G	2	19.25	19.63 IT HELP DESK ASSIST
G	3	20.26	20.66 IT HELP DESK ASSIST
G	4	21.32	21.75 IT HELP DESK ASSIST
G	5	22.43	22.88 IT HELP DESK ASSIST
G	6	23.63	24.11 IT HELP DESK ASSIST
G	7	24.79	25.29 IT HELP DESK ASSIST
G	8	26.03	26.55 IT HELP DESK ASSIST
G	9	27.36	27.91 IT HELP DESK ASSIST
G	10	29.21	29.8 IT HELP DESK ASSIST
G	11	30.69	31.31 IT HELP DESK ASSIST
G	12	32.21	32.86 IT HELP DESK ASSIST
G	13	33.82	34.5 IT HELP DESK ASSIST
G	14	35.52	36.24 IT HELP DESK ASSIST
G	15	37.29	38.04 IT HELP DESK ASSIST

Row	Column	Salary Rate	Budget Amt Description
A	1	55,710.42	56,830.20 SUPERVISING TEACHER
A	2	56,250.71	57,381.35 SUPERVISING TEACHER
A	3	59,067.38	60,254.63 SUPERVISING TEACHER
A	4	61,884.01	63,127.88 SUPERVISING TEACHER
A	5	65,439.15	66,754.48 SUPERVISING TEACHER
A	6	68,056.55	69,424.49 SUPERVISING TEACHER
A	7	70,438.53	71,854.35 SUPERVISING TEACHER
A	8	72,907.02	74,372.45 SUPERVISING TEACHER
A	9	75,455.50	76,972.16 SUPERVISING TEACHER
A	10	78,096.45	79,666.18 SUPERVISING TEACHER
A	11	81,103.01	82,733.18 SUPERVISING TEACHER
A	12	84,117.39	85,808.15 SUPERVISING TEACHER
A	13	87,170.67	88,922.80 SUPERVISING TEACHER
A	14	90,223.96	92,037.46 SUPERVISING TEACHER
A	15	93,277.23	95,152.10 SUPERVISING TEACHER
A	16	93,277.23	95,152.10 SUPERVISING TEACHER
A	17	93,277.23	95,152.10 SUPERVISING TEACHER
A	18	94,499.06	96,398.49 SUPERVISING TEACHER
A	19	94,499.06	96,398.49 SUPERVISING TEACHER
A	20	95,720.89	97,644.88 SUPERVISING TEACHER

Row	Column	Salary Rate	Budget Amt Description
A	1	43,162.96	44,030.54 CORE 7-12;4 HRS/WK
A	2	46,759.88	47,699.75 CORE 7-12;4 HRS/WK
A	3	50,356.78	51,368.95 CORE 7-12;4 HRS/WK
A	4	53,936.57	55,020.70 CORE 7-12;4 HRS/WK
A	5	57,527.90	58,684.21 CORE 7-12;4 HRS/WK
B	1	39,446.15	40,239.02 ELECTIVE7-12; 3.5 HR
B	2	41,912.60	42,755.05 ELECTIVE7-12;3.5 HR
B	3	44,379.06	45,271.08 ELECTIVE7-12;3.5 HR
B	4	46,879.77	47,822.06 ELECTIVE7-12;3.5 HR
B	5	49,329.10	50,320.61 ELECTIVE7-12;3.5 HR
C	1	33,673.96	34,350.81 ENRICH K-8; 2 HR
C	2	35,986.26	36,709.58 ENRICH K-8; 2 HR
C	3	38,281.43	39,050.88 ENRICH K-8; 2 HR
C	4	40,576.61	41,392.20 ENRICH K-8; 2 HR
C	5	42,871.78	43,733.51 ENRICH K-8; 2 HR

Row	Column	Salary Rate	Budget Amt Description
A	1	18.32	18.69 HEALTH & SAFETY AIDE
A	2	19.23	19.61 HEALTH & SAFETY AIDE
A	3	20.2	20.6 HEALTH & SAFETY AIDE
A	4	21.2	21.62 HEALTH & SAFETY AIDE
A	5	22.27	22.72 HEALTH & SAFETY AIDE
A	6	23.39	23.86 HEALTH & SAFETY AIDE
A	7	24.56	25.05 HEALTH & SAFETY AIDE
A	8	25.8	26.32 HEALTH & SAFETY AIDE
A	9	27.07	27.61 HEALTH & SAFETY AIDE
A	10	28.44	29.01 HEALTH & SAFETY AIDE

Row	Column	Salary Rate	Budget Amt Description
A	1	122,518.81	124,981.44 EXECUTIVE DIRECTOR
A	2	126,962.58	129,514.53 EXECUTIVE DIRECTOR
A	3	131,566.43	134,210.91 EXECUTIVE DIRECTOR
A	4	136,338.89	139,079.31 EXECUTIVE DIRECTOR
A	5	141,283.62	144,123.42 EXECUTIVE DIRECTOR
A	6	146,407.97	149,350.77 EXECUTIVE DIRECTOR
A	7	151,718.03	154,768.11 EXECUTIVE DIRECTOR
A	8	157,221.15	160,380.62 EXECUTIVE DIRECTOR
A	9	162,923.42	166,198.18 EXECUTIVE DIRECTOR
A	10	168,830.95	172,224.45 EXECUTIVE DIRECTOR
B	1	99,608.30	101,610.42 ASSIST DIRECTOR/DEAN
B	2	102,688.52	104,752.56 ASSIST DIRECTOR/DEAN
B	3	105,866.50	107,994.42 ASSIST DIRECTOR/DEAN
B	4	109,141.00	111,334.73 ASSIST DIRECTOR/DEAN
B	5	112,515.69	114,777.26 ASSIST DIRECTOR/DEAN
B	6	115,892.82	118,222.27 ASSIST DIRECTOR/DEAN
B	7	119,268.73	121,666.03 ASSIST DIRECTOR/DEAN
B	8	122,644.64	125,109.80 ASSIST DIRECTOR/DEAN
B	9	126,020.55	128,553.57 ASSIST DIRECTOR/DEAN
B	10	129,396.47	131,997.33 ASSIST DIRECTOR/DEAN